

Valuable Contributions of Themes

Theme	Renaming
Achiever	Tireless, Strong work ethic, Leads by example, Doesn't quit before the end
Activator	Self starter, Energetic, Fearless, Learns when active, Motivator
Adaptability	Flexible, Copes well with change, Easy to get along with, Goes with the flow
Analytical	Well thought out, Logical, Deep, Thorough, Works with the facts
Arranger	Flexible, Organizer, Juggler. Aligning and realigning tasks, Efficient, Conductor
Belief	Passionate, Steadfast. Ethical, Integrity, Responsible, High values
Command	Direct, Easy to follow, Decisive, Clear
Communication	Presence, Brings understanding, Easy to talk to, Crafts the complex into something understandable
Competition	Motivated, Measurement orientated, Winner
Connectedness	Spiritual, Doesn't sweat the small stuff, Always looking at the big picture, Helps others see purpose, Inoffensive.
Consistency	Policy maker, Justice orientated, Looks for fairness
Context	Learns lessons from the past, Interested in how things came to be
Deliberative	Good judgment, Identifies risk, Makes solid decisions, Can plan for the unexpected
Developer	Grows talent in others, Coach, Patient, Invests in others
Discipline	High productivity & accuracy, Breaks down the complex into steps, Great planners
Empathy	Creates trust, Brings healing, Is understanding, Customizes approach to others
Focus	Goal setter/goal getter, Disciplined, Purposeful
Futuristic	Imaginative, Visionary, Prophetic, Inspiring
Harmony	Negotiator, Can see both sides, loves balance in life, Great at finding consensus. Great facilitator
Ideation	Loves making connections and creating new ideas and concepts, Creative, Agile and abstract mind
Includer	Invites others in, Caring, Sensitive
Individualization	Sees the uniqueness in all individuals, appreciates differences in others
Input	Resourcer, Knowledgeable, Excellent memory, Mind for detail, Collects interesting things, Excellent conversationalist
Intellection	Excellent thinker, Enjoys musing
Learner	Always learning, Interested in many things
Maximizer	Mastery, Excellence, Sees good and loves to make it great
Positivity	Enthusiastic. Energetic, Optimistic, Generous with praise
Relator	Caring, Trusting, Great friend, Generous
Responsibility	Committed, Accountable, Independent, Trusted, Conscientious
Restorative	Problem solver, Finds improvements and solutions
Self-Assurance	Strong inner compass, Risk taker
Significance	Seeks outstanding performance, Does things of importance, Seeks credibility
Strategic	Anticipates alternatives, Intuitive, Looks for most straightforward options
Woo	Networker, Social connector, People orientated
